

# *Fire District No. 3*

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

**APRIL 7, 2022**

## **RESOLUTION SETTING THE 2022 SALARIES AND RATES OF PAY FOR COMPENSATED EMERGENCY MEDICAL TECHNICIANS**

### **RESOLUTION 22-04-07-33**

**WHEREAS**, the Board of Fire Commissioners sets the salaries and rates of compensation for certain employees not covered by Collective Bargaining Agreements, and

**WHEREAS**, funds exist to compensate these employees as the Board has directed herein.

**NOW THEREFORE, BE IT RESOLVED BY THE COMMISSIONERS OF FIRE DISTRICT No. 3, TOWNSHIP OF HANOVER, COUNTY OF MORRIS, STATE OF NEW JERSEY** as follows:

1. The attached 'Attachment A' shall be adopted as the guideline for salaries and hourly rates for all compensated Emergency Medical Technicians employed by the District, and
2. Said attachment and rates shall be effective retroactive to January 1, 2022

It is hereby certified that this resolution is adopted by the Board of Fire Commissioners on this the 7<sup>th</sup> day of **April, 2022**.

**Steven J. Cornine, Secretary**

**Attachment A**

**Salaries**

- a. Full-Time Emergency Medical Technicians shall be paid based on an annual salary
- b. Part-Time Emergency Medical Technicians shall be paid on an hourly basis
- c. Per Diem Emergency Medical Technicians shall be paid on an hourly basis
- d. Raises shall be afforded consistent with attached schedule on the anniversary of hiring, or promotion, or a title change.
- e. Annual raises and raises coming off of probation shall only be made after the receipt and acceptance of a satisfactory job evaluation of the member

**Full-Time EMT**

	<u>2022</u>	<u>2023</u>	<u>2024</u>
<b>Probation (1-Year)</b>	\$ 40,178.78	\$40,982.36	\$41,802.00
<b>2nd Year</b>	\$ 43,017.10	\$43,877.44	\$44,755.00
<b>3rd Year</b>	\$ 45,383.04	\$46,290.70	\$47,217.00
<b>4th Year</b>	\$ 47,879.10	\$48,836.68	\$49,814.00
<b>5th Year</b>	\$ 50,512.46	\$51,522.71	\$52,554.00
<b>6th Year</b>	\$ 53,290.64	\$54,356.45	\$55,444.00

**Part-Time / Per Diem EMT**

<u>Year</u>	<u>Per Diem</u>	<u>Part-Time</u>
1	\$20.00	\$24.00
2	\$20.50	\$24.50
3	\$21.00	\$25.00
4	\$21.50	\$25.50
5	\$22.00	\$26.00
6	\$22.50	\$26.50
7	\$23.00	\$27.00
8	\$23.50	\$27.50
9	\$24.00	\$28.00
10	\$24.50	\$28.50

**Raises**

- a. Raises will be granted to Full-Time Emergency Medical Technicians based on the schedule listed herein.
- b. Raises will be granted to Part-Time and Per Diem Emergency Medical Technicians based on the schedule listed herein, upon a satisfactory performance evaluation and also based on achieving 75% of the required hours per year;
  - 1. 1,248 hours for a Part-Time Emergency Medical Technician (936 hours)
  - 2. 312 hours for a Per Diem Emergency Medical Technician (234 hours)
  - 3. Vacation, Sick, or other allowable time off shall be used in the calculation of the above.
- c. For purposes of calculating raises, all current Part-Time and Per Diem Emergency Medical Technicians shall have an anniversary date of January 1 consistent with the aforementioned changes in rates of pay. All new hires will be afforded raises consistent with the provisions herein and that their anniversary date shall be consistent with their date of hire.

- d. Any Part-Time or Per Diem Emergency Medical Technician who has a title change shall have a revised anniversary date consistent with the date of their title change.

# *Fire District No. 3*

TOWNSHIP OF HANOVER, COUNTY OF MORRIS

## Certification

I, **Steven J. Cornine**, Secretary of the Board of Fire Commissioners of Fire District No. 3, Township of Hanover, County of Morris, State of New Jersey, hereby certify that the Commissioners at a meeting held on the 7<sup>th</sup> day of **April, 2022** duly adopted the attached resolution;

### **21-04-07-33 RESOLUTION SETTING THE 2022 SALARIES AND RATES OF PAY FOR COMPENSATED EMERGENCY MEDICAL TECHNICIANS**

This resolution was introduced by Commissioner:

**Cornine**    **Dugan, Jr.**    **O'Hare**    **Waldron**    **DeSimone**

and was seconded by Commissioner

**Cornine**    **Dugan, Jr.**    **O'Hare**    **Waldron**    **DeSimone**

## Record of the Vote

	<b>Cornine</b>	<b>Dugan, Jr.</b>	<b>O'Hare</b>	<b>Waldron</b>	<b>DeSimone</b>
<b>Yes</b>	<b>X</b>	<b>X</b>	<b>X</b>		<b>X</b>
<b>No</b>					
<b>Abstain</b>					
<b>Absent</b>				<b>X</b>	

**Steven J. Cornine, Secretary**